

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Thursday, December 8, 2022 at 5:30PM**

Call to Order at 5:30PM

Roll Call: Trustee Radtke, Trustee Feitlich, Trustee Pearson Guests: Village Manager Nykaza, Village Mayor Robinson, Village Clerk Pool

Approved the meeting minutes from November 14, 2022. Pass 3/0.

New Business:

Discussed recommendation from superintendent of public works hiring committee. Recommendations include looking at improving benefits package, including IMRF and health insurance, and increasing the hourly rate for the current public works employees. In addition, the public works hiring committee would like to consider having our temporary employee extended. Will continue to look at feasibility of IMRF and improving health insurance benefits. Discussed increasing hourly rate for current public works employees. Will make recommendation to increase salaries at full board and recommend extending the temporary position as well.

Discussed 2023 tax levy. Will recommend we move forward with the tax levy at 5%.

Discussed ordinance enforcement with late water bill. Committee recommends we continue to enforce the ordinance as written.

Old Business:

Discussed HR consultant. Committee sees value in HR consultant to keep village compliant with state and federal regulations. Would like to know if there is shared liability and if they manage benefits. Will get additional information to present to the full board.

Adjournment: 6:23PM



Submitted by:

Dr. Sarah Radtke, Village Trustee